

WCLS-FM – WVNI-FM – WDCK-FM – WMYJ-FM

EEO PUBLIC FILE REPORT

The annual EEO report is filed on behalf of WCLS-FM, WVNI-FM, WDCK-FM, and WMYJ-FM in compliance with the FCC's EEO reporting requirements.

The report includes information from March 31st, 2017 through March 31st 2018.

The report is placed in the respective stations on line PUBLIC FILE and on the web sites of WCLSFM.COM, and SPIRIT95FM.COM

WCLS/WVNI/WDCK/WMYJ are /is an equal opportunity employer that is committed to meeting the stations EEO obligations.

JOB VACANCY INFORMATION

Total number full time positions vacant for this period 2

Total number of interviewed for the vacant full time positions 36

Hired 1

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VACANCY LIST

See section II, the “Master Recruitment Source List” (MRSL) for recruitment source data

JOB TITLE	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hires
Outside Sales Representative	1,2,3,8,21,5,10	5
Outside Sales Representative	14,15,16,13,5	15

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification?	No. of Interviews Referred By RS Over 12-months
1	Radio Stations WCLS-FM, WVNI-FM, WMYJ-FM	No	2
2	Websites WCLSFM>COM, SPIRIT(%FM>COM	No	2
3	Herald Times and Times Mail Bloomington IN 47408 812-332-4401	No	2
4	Spencer Evening World 114 E Franklin St Spencer, IN 47460 812-829-2255	No	0
5	IBA 303 E 98 th Suite 161, Indianapolis, IN 46280	No	0
6	Workforce Development Of Indiana 409 StClair St. Mooresville, IN 46158	No	0
7	Bloomington NAACP John Vance, jvance@naacp.com	No	0

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification?	No. of Interviews Referred By RS Over 12-months
8	Indiana University Career Development Center 625 Jordon Ave, Bloomington IN 47404	No	0
9	Bloomington Chamber of Commerce 2855 N. Walnut St Bloomington, IN 47404	No	0
10	University of Indianapolis Career Services 1400 E Hanna Ave, Indianapolis, IN 46227	No	2
11	Greene County Daily World 79 S Main St Linton, IN 47441 812-847-4487	No	0
12	Linton Chamber of Commerce PO Box 208 Linton, IN 47441	No	0
13	Job Fairs	No	1
14	Current Employee Referrals	No	2

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification?	No. of Interviews Referred By RS Over 12-months
15	Former Employee Referrals	No	1
16	Acquaintance Referrals	No	0
17	Job Shadow	No	0
18	Unsolicited	No	0
19	Bedford Chamber of Commerce 116 16 th St Bedford, IN 812-275-4493	No	0
20	Owen County Chamber of Commerce 119 S Main St Spencer, IN 812-829-4441	No	0
21	Indeed.Com Job Site	No	41

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III RECURITMENT INITIATIVES

TYPE OF RECURITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
Participate In Job Fairs	Held Job Fair At Station. Hosted and Manned by station Management Representatives IBA Spring Job Fair held At The University of Indianapolis 4/17 Indiana University Bloomington 11/17
Participated in Scholarship Program	Indiana Broadcasters Association's 2017 Scholarship Program for High School and College Students. On Air PSA's Broadcast on WCLS-FM, WVNI-FM, WDCK-FM, WMYJ-FM February through March 2017